

human resource management 13 pdf

Human Resource Management, 15e (Dessler) Chapter 13 Benefits and Services 1) The indirect financial and nonfinancial payments employees receive for continuing their employment with a company are called _____.
A) compensation B) salary C) benefits D) remuneration Answer: C

Human Resource Management, 15e (Dessler) Chapter 13

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â€ In 1900, the B.F. Goodrich Company was the first to establish a human resource management department. Introduction Human resource management is defined as a system of activities and strategies

that focus on successfully managing employees at all levels of an organization to achieve organizational goals (Byars & Rue, 2006).

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